



2025 Annual Report

Douglas County Disabilities Coalition, Inc.

Mission Statement:

To advocate for the rights and full participation of individuals with intellectual and developmental disabilities in our community through providing supports for families and services to individuals.



Douglas County Disabilities Coalition, Inc. is a chapter of **The Arc**. DCDC is a nonprofit organization founded by citizens and family members of persons with intellectual and developmental disabilities serving originally as a parent support and advocacy organization.

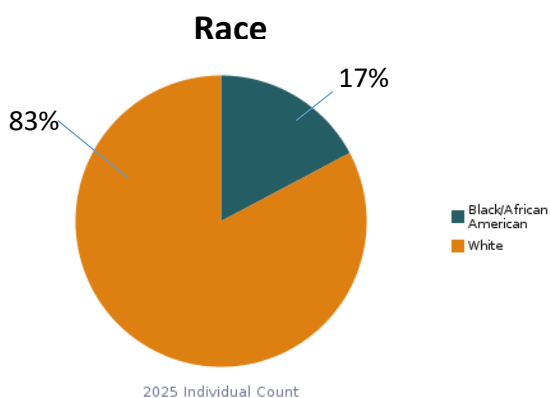
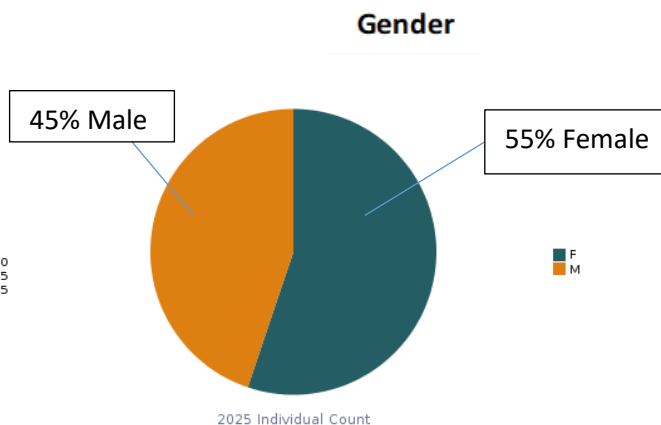
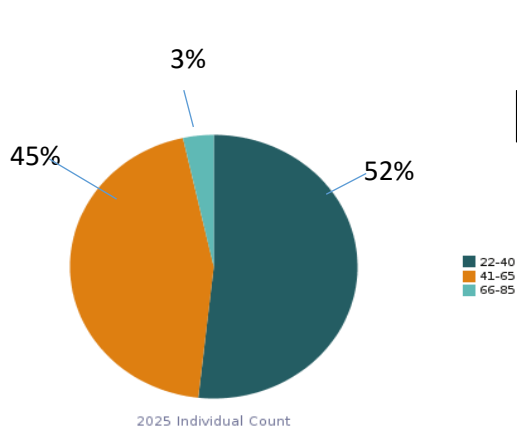
DCDC now provides Medicaid waiver services through Community Living Supports (**CLS**), Community Access Individual Support (**CAI**) and Specialized Medical Supplies (**SMS**) to individuals with intellectual and developmental disabilities. DCDC is a provider with the Georgia Department of Behavioral Health and Developmental Disabilities (DBHDD) and licensed by Georgia Healthcare Facility Regulation Division (HFRD) to provide support in the home and community with limited hands on care through a private home healthcare license.

Who We Serve...

Serving 29 individuals in our community with direct care.

Providing **14** individuals with **Specialized Medical Supplies (SMS)**

Individual Count by Age Group 2025



20 Direct Support Professionals

- ✓ **52%** of the staff have been with agency **over 5 years**
- ✓ **32%** working with the agency **over 10 years**

100% of individuals served live at home with their families/host home or in their own home.





Individuals served have **consistent, caring, and well trained staff.**

- ✓ **6 staff completed Direct Support Professional I** Awarded February 2025 & **Direct Support Professional II** Awarded June 2025 Certification through The University of Georgia Institute on Human Development and Disability
- ✓ **18.6 hours training** through **Relias Learning** (proven National and International remote training system for the healthcare organizations). **100% staff completion**
- ✓ Staff work with **same individual**, providing **1:1 individual/staff ratio**
- ✓ All services are **community based** and promote **community inclusion.**
- ✓ **97% individual service satisfaction**



**CARF Accredited since
June 2014**





Individual Services:

Community based

Person Centered



Social activities with friends



Individuals active participating in Special Olympics, community parties, Night to Shine, visiting local parks and airports, museums.



- ✓ **Volunteer in local community:** delivering Meals on Wheels, church ministries (package items to send out supplies to foreign countries, VBS camps, etc.), libraries.
- ✓ **Encouraging individuals to give back to their community.**
- ✓ Supporting individuals as they **work in the community.**



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Individuals living healthy lives through exercise, making healthy food choices, and participation in local community gyms, yoga classes.



Individuals decide what activities they want to participate in such as art projects, word puzzles, diamond dots, fishing, walking at local parks, gym memberships, etc.

Annual Christmas Party, Lunch, and Meeting



**December 22,
2025**

**Eta Phi Beta Sorority Incorporated
Delta Psi Chapter**
Sorority Sisters and husbands come to our Annual Christmas Party serving the individuals, staff and families.



Mackenzie Canady,
Billing Specialist



Service with smiles

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Linda Tate. RN



Wendy Terry, RN, CCM, DDP

Executive
Director,
Christy Turner

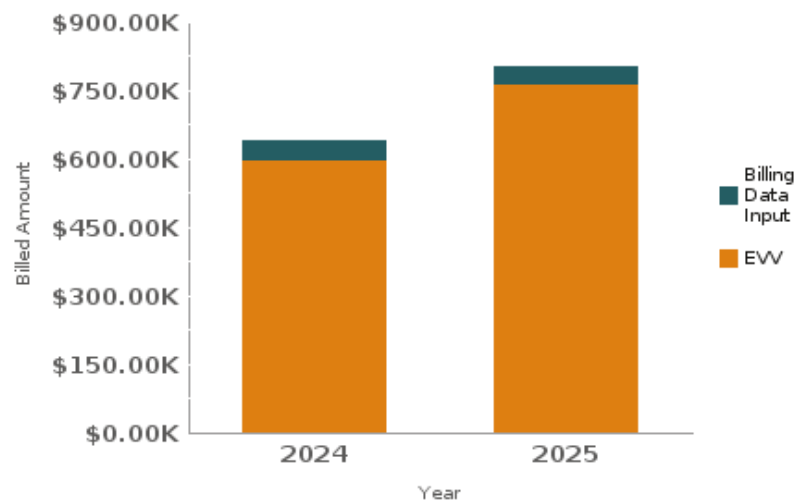
and

Office
Manager,
Audrey McGee

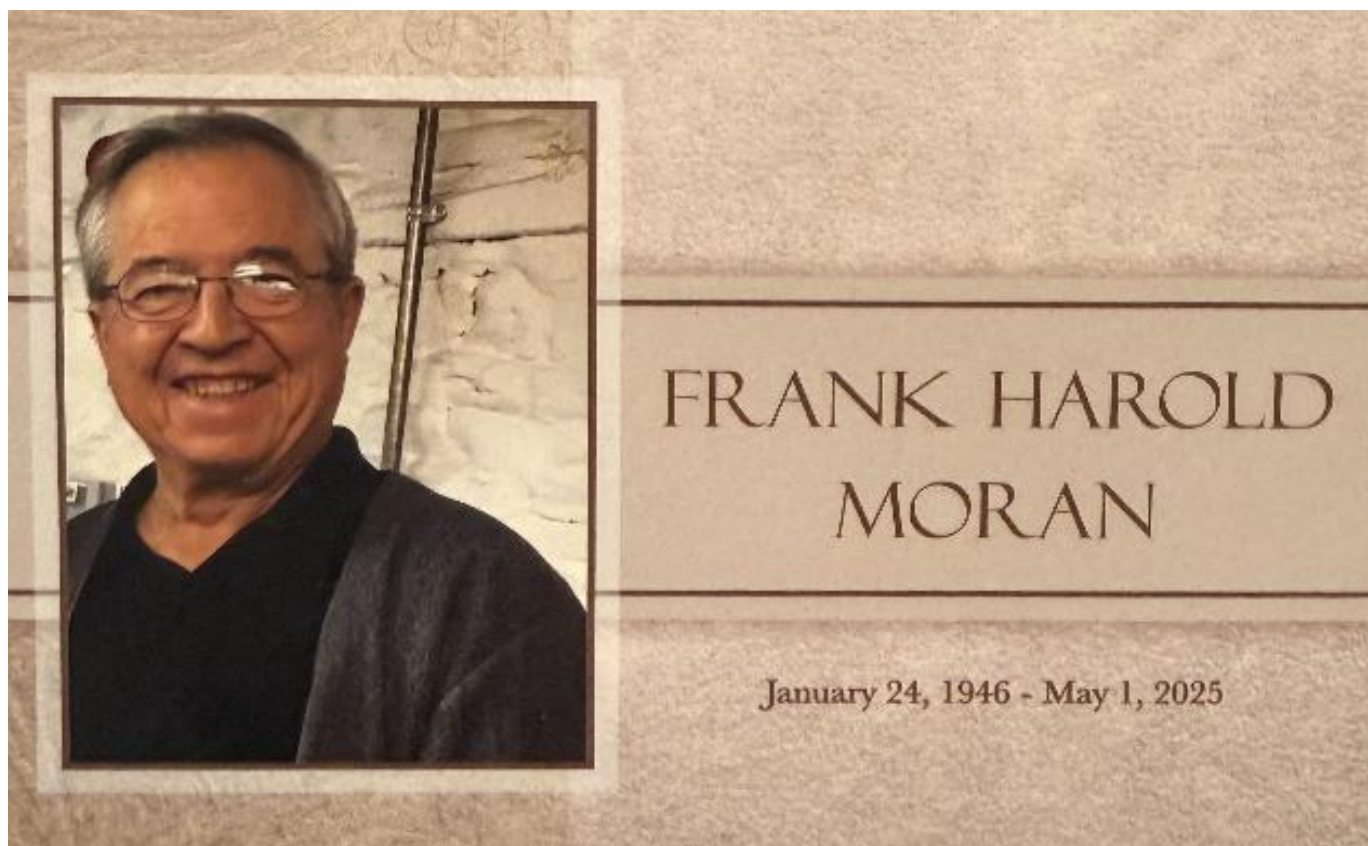


Christy Turner	Executive Director	770-402-4711
Wendy Terry	RN, CCM, DDP	770-456-1443
Linda Tate	RN	228-326-0811

DCDC provides services to individuals and each staff is required by Federal Medicaid regulations to use EVV Electronic Visit Verification. DCDC uses Therap Services to capture EVV and document services and electronically bill for services.



Your Memory Lives On...



Frank has been an integral part of the Douglas County community serving in his church, Habitat for Humanity, Special Olympics and many other service organizations. Both Frank and his wife Gwen have spearheaded the involvement of inclusion of individuals with disabilities in our community. Frank served as President of our DCDC Board for many years. He is greatly missed but his legacy lives on in the services provided to so many in Douglas County and as well as across the state.

Vision: *To see all individuals with intellectual and developmental disabilities living full and meaningful lives integrated into their community.*